

SUGGESTED FAIR SHARE GIVING GUIDE

Adapted from the Unitarian Universalist Association
Congregational Fundraising Services

We Wildflowers come from many different traditions. Some of us grew up with clear expectations of church giving; others with no expectation, or no church, at all. To help us come to a common framework for giving, we're providing the guidance that the UUA Congregational Fundraising Services has published. It may not be a fit for all of us, but it's a tool that we can use to help guide our giving to create a strong, sustainable Wildflower Church.

The guide designates four levels of giving:

Supporter

The congregation is a significant part of your life and it promotes your spiritual growth. For example, if your income is \$50,000, then your fair share financial commitment is \$125 per month, \$1,500 per year, representing 3 percent of your income.

Sustainer

The congregation is central to your identity, and you are committed to sustaining the programs and ministries of the church. Your fair-share financial commitment is \$167 per month, \$2,000 per year, representing 4 percent of your income.

Visionary

You are committed to both the present and future growth of the congregation. Your fair-share financial commitment is \$208 per month, \$2,500 per year, representing 5 percent of your income.

Full Tithe

You designate 10 percent of your \$50,000 income as a way of living out your spiritual principles. Your fair-share financial commitment is \$417 per month, or \$5,000 per year.
New Guide Usage

On the other side of this paper is a worksheet to help in determining your giving level.

Just to be clear: We are not suggesting that we locate our income on the guide and dramatically increase our annual financial commitment during this budget drive. But we are suggesting that we make a commitment to move toward our suggested financial fair share. It might be a three-year process or even a five-year process for some of us, but each step toward these guidelines we take makes not only a stronger Wildflower Church, but a more equitable one as well.



GIVING WORKSHEET

Determining Your Income

Start with Adjusted Gross Income
(from IRS form 1040) _____

Add

- Tax-exempt pensions and annuities _____
- Tax-free income _____
- Depreciation on rental property _____
- Other _____

Total Additions _____

Deduct:

- Non-reimbursed medical expenses _____
- Care of parent(s) _____
- Costs of higher education _____
- Costs of child care _____

Total Deductions _____

Income to
determine financial commitment _____

Adjusted Annual Income	Supporter			Sustainer			Visionary			Full Tithe		
	Suggested % of Income	\$/mo	\$/yr	Suggested % of Income	\$/mo	\$/yr	Suggested % of Income	\$/mo	\$/yr	Suggested % of Income	\$/mo	\$/yr
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

